Nestlé® 120 YILDIR Burası yuvamız

Creating Shared Value for Our Home

Our 2025 Creating Shared Value Journey

Nestlé Türkiye













About this Publication

This publication has been prepared to share with our stakeholders the activities, priority impact areas and key initiatives carried out by Nestlé Türkiye throughout the 2025 financial year (1 January–31 December 2025) within the framework of our Creating Shared Value (CSV) approach.

The publication aims to highlight the environmental, social and economic value created by Nestlé Türkiye in the areas where it operates, communicate our approach to priority sustainability topics, and support transparent engagement with our stakeholders. The information presented reflects the initiatives implemented and the key performance highlights achieved during the reporting period.

This publication has been prepared voluntarily by Nestlé Türkiye and does not constitute a sustainability report prepared in accordance with GRI*, TSRS** or any other mandatory sustainability reporting standard. The information included has been compiled to share the topics and practices that Nestlé Türkiye prioritises as part of its Creating Shared Value approach.

The data and information presented in this publication have been compiled through collaboration with our relevant internal teams, business partners and project stakeholders. We are committed to continuously improving our data collection and reporting processes, enhancing data quality and strengthening our approach to transparency.

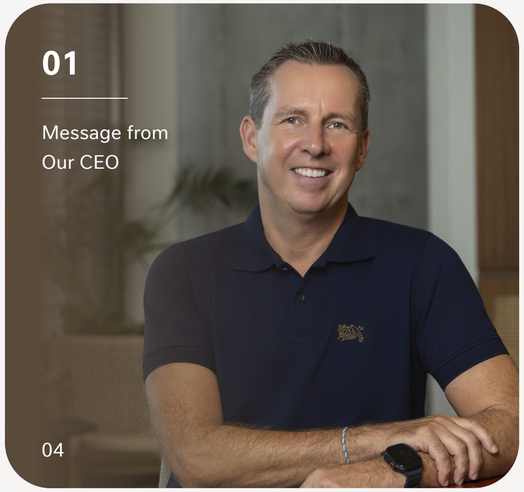
At Nestlé Türkiye, we conduct our activities in compliance with applicable laws and regulations, adhere to ethical principles and respect human rights as fundamental responsibilities. This report reflects our commitment to responsible business conduct and open communication with our stakeholders.

This publication may contain forward-looking statements, targets or expectations. These statements are based on current information and assumptions. Actual results may differ from these expectations due to changing circumstances, risks and uncertainties.



**GRI refers to the Global Reporting Initiative Standards.*
***TSRS refers to the Türkiye Sustainability Reporting Standards*

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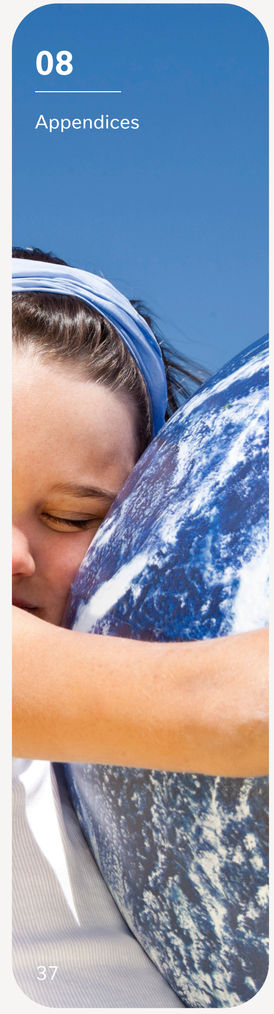
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CEO Message



Bernie Stefan

CEO, Nestlé Türkiye

Nestlé's journey in Türkiye, which began in 1906, represents a long-standing corporate heritage where global expertise continuously meets local values.

The definition of lasting success in today's business world has undergone a fundamental transformation. A company's strength is no longer measured solely by the financial value it creates, but also by its contribution to societal resilience, its environmental footprint and the broader value it generates over the long term.

The value Nestlé creates in Türkiye extends far beyond its commercial activities. It represents a broad ecosystem that connects all our stakeholders, from raw material suppliers and local producers to business partners and consumers, built on trust, collaboration and shared progress.

> *As we celebrate 120 years in Türkiye, we believe true success goes beyond business performance. It is about creating lasting value for people, communities and future generations.*

The tangible impact of this ecosystem is reflected in our strong manufacturing infrastructure and our people. Today, our 4 modern manufacturing facilities across Türkiye, 22 logistics centres supporting our operations, more than 100 strategic local business partners and over 2,800 skilled employees form the foundation of our long-standing presence in the country.

More importantly, over 85% of our product portfolio is manufactured in Türkiye. This is one of the clearest and most tangible demonstrations of Nestlé's confidence in Türkiye's industrial infrastructure, local manufacturing capabilities and long-term potential.

This year, for the first time, we shared our work developed under our Creating Shared Value (CSV) approach with the public, presenting the outcomes of this long-standing relationship with transparency and accountability.

Beyond reviewing the progress we have made to date, this publication makes our environmental, social and economic impacts more visible while also outlining our roadmap and corporate commitments for the future.

We embrace sustainability as an integral part of our corporate culture and Creating Shared Value as a guiding principle of our operations. Together with our stakeholders, we continue our journey with a commitment to listening, learning and evolving.

Director Message



Başak Ünal

Marketing, Corporate Communications and Sustainability Director, Nestlé Türkiye

As Nestlé Türkiye, we take great pride in strengthening the deep-rooted bond we have built with this country for more than 120 years through the lasting value we create. As a brand that reaches nine out of every ten households in Türkiye, being part of different generations' childhood memories, family tables, and everyday lives represents a profound responsibility for us. Looking back today, we see that the most valuable outcome of this journey has been the strong partnership and shared path that Nestlé and Türkiye have built together.

In many ways, this sense of belonging is embedded in our identity. Our company's name comes from the surname of our founder, Henri Nestlé, and the word "nest" symbolizes home. Our logo is a timeless representation of the values at the heart of our brand: care, trust, and enhancing quality of life. While the design of our logo has evolved over time, becoming simpler and more refined, its meaning has never changed. Therefore, when we say "Here is Our Home," we are expressing much more than a communication message. Inspired by our more than a century-long history, we are reaffirming our commitment and responsibility toward the country we proudly call home.

> *As we build our future upon 120 years of strong roots, we proudly reaffirm our commitment to Türkiye and our dedication to creating shared value.*

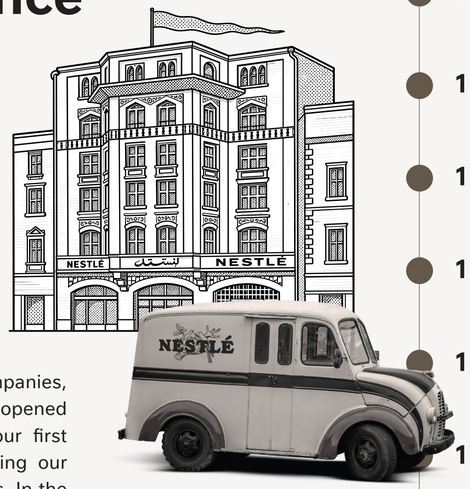
Because home is more than simply a place where people live; it is where they invest their efforts, make contributions and believe in the future. At Nestlé Türkiye, we have embraced this philosophy for 120 years. Looking back, we recognize that this journey is a story of continuous renewal and progress. Türkiye has evolved and grown, and Nestlé has been part of this transformation. Guided by our Creating Shared Value approach, we continue to produce, invest, create employment, and grow together with the communities in which we operate with the same enthusiasm and dedication as ever.

This year holds special significance for us. As we celebrate our 120th anniversary in Türkiye, we see this milestone as a powerful turning point in our journey. The 120 Thousand Acts of Goodness Initiative, which we launched with this spirit, serves as a guiding framework that reflects our responsibilities and commitments. From protecting nature and promoting equal access to education, to improving access to food, encouraging community volunteering, and raising health awareness, we remain focused on creating lasting positive impact across many areas.

Creating Shared Value for Our Home Publication, which we are publishing in this special anniversary year, offers an important opportunity to take a closer look at this long journey. We believe that this publication, which makes more visible the sense of responsibility we have carried from past to present, the value we have created together, and the strong bond we have established with Türkiye, marks the beginning of a new chapter in our story.

Nestlé Türkiye's 120-Year History, Backed by 160 Years of Global Experience

Here is Our Home: Our 120-Year Journey in Türkiye



As one of the world's leading food and beverage companies, Nestlé began its operations in Türkiye in 1906. We opened our first sales office in Karaköy in 1909 and our first factory in Feriköy, Istanbul, in 1927, strengthening our local presence through manufacturing investments. In the years that followed, we continued to grow with brands and products across a range of categories.

Today, after 120 years in these lands we call our home, we continue to manufacture, invest and contribute to the ecosystem around us. We combine the knowledge and experience gained locally with Nestlé's global expertise to guide our long-term approach.

Building on our expertise in nutrition, health and wellness, we aim to expand the positive impact we create for People, Families & Pets; People in Communities; and People & Planet, while contributing to the future of our country.

OUR MILESTONES

For 120 years, Nestlé has operated in Türkiye through investments that prioritise local sourcing and manufacturing, while contributing to the national economy.

1866 — **Our Beginnings in Switzerland**
Our global journey began with the establishment of the Anglo-Swiss Condensed Milk Company in Switzerland.

1875 — **Our First Step in Türkiye with Infant Nutrition Products**
We first reached consumers in Türkiye with our infant nutrition products.

1906 — **Registration of Nestlé Türkiye**
We officially registered with the Chamber of Commerce and began our operations in Türkiye.

1909 — **Our First Sales Office in Karaköy**
We opened our first sales office in Türkiye in Karaköy.

1927 — **Our First Chocolate Factory**
We began production by opening our first factory in Türkiye in Feriköy, Istanbul.

1933 — **The Birth of NESTLÉ DAMAK**
We introduced NESTLÉ DAMAK to consumers.

1984 — **Launch of NESCAFÉ in Türkiye**
With NESCAFÉ, we introduced instant coffee to Türkiye for the first time.

1986 — **Launch of NESQUIK in Türkiye**
With NESQUIK, we produced a chocolate-flavoured powdered beverage in Türkiye for the first time.

2002 — **Launch of NESCAFÉ 3ü1 ARADA**
We launched our first coffee mixes under the NESCAFÉ brand.

2008 — **Launch of NESCAFÉ XPRESS in Türkiye**
With NESCAFÉ XPRESS, we introduced consumers in Türkiye to the ready-to-drink cold coffee category.

2011 — **Opening of Breakfast Cereals Factory**
We began operations at our breakfast cereals factory..

2020 — **Integration of Nespresso into Nestlé Türkiye**
Nespresso became part of our Türkiye operations.

2022 — **Opening of Nestlé Nutrition & Health Factory**
Through our Nestlé Health Science business, we opened Türkiye's first medical nutrition factory.

2025 — **Our Regenerative Agriculture Journey Begins**
We launched our first regenerative agriculture project in Manisa, marking an important step towards building a more sustainable and resilient agricultural supply chain.

2026 — **Our Nestlé Purina PetCare Factory Begins Production**
With the start of production at our new Nestlé Purina PetCare factory, we expanded our manufacturing capacity in Türkiye.

Today and Tomorrow: Creating Shared Value for Our Home

2,800 Employees	**17,400** Total Jobs Supported	**4** Manufacturing Sites	**9** Categories	**50+** Brands	**Over 85%** Locally Manufactured	**9 in 10 households** Reached by Our Products



Our Creating Shared Value Approach



Our Creating Shared Value Approach

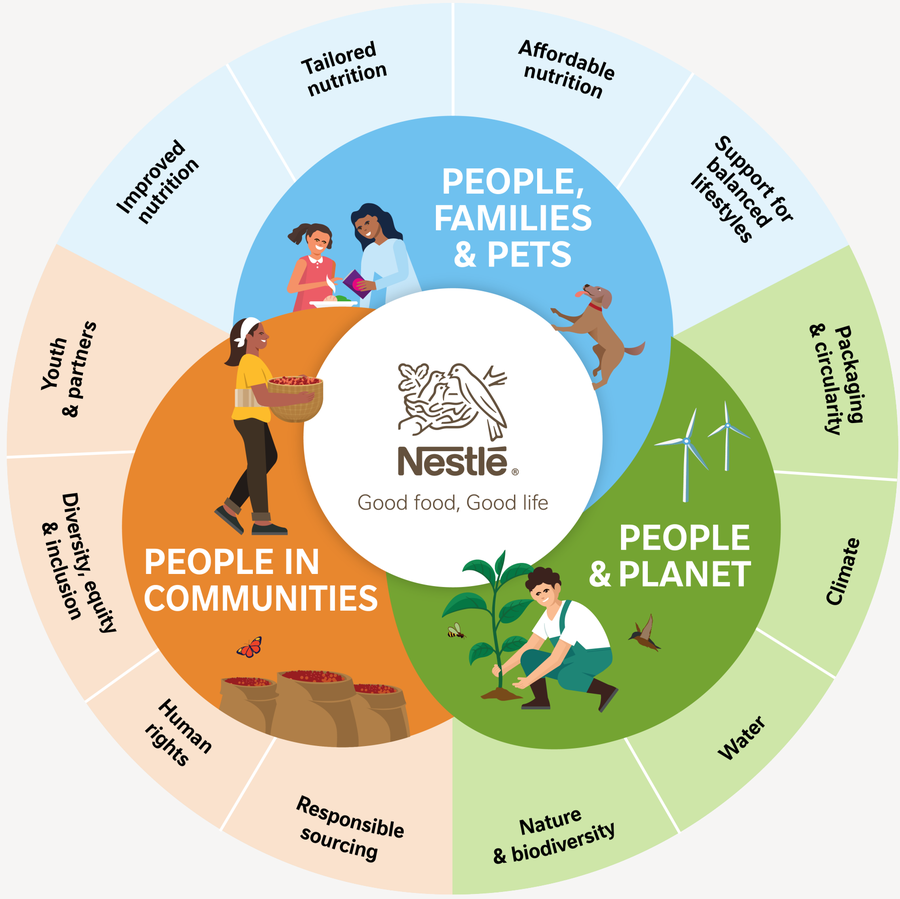
At Nestlé Türkiye, we place Creating Shared Value at the heart of the way we do business. We believe long-term success is possible only when it goes hand in hand with the value we create for the societies and ecosystems in which we operate.

Creating Shared Value means directing our investments and efforts towards solutions that improve quality of life, support good nutrition, help protect natural resources and strengthen the resilience of food systems. We take a holistic view, recognising that progress in one area can enable progress in others.

Accordingly, we organise our work around three interconnected strategic focus areas: People, Families & Pets; People in Communities; and People & Planet. While considering our impact across the entire value chain, we focus on the points where addressing societal needs intersects with creating long-term business value.

We believe lasting and scalable impact in food systems is possible through strong collaboration. That is why we work with a broad ecosystem, from farmers and suppliers to public institutions, civil society organisations and industry stakeholders, bringing together our knowledge, experience and resources around shared goals.

Our purpose is to unlock the power of food and beverages to enhance quality of life for everyone, today and for generations to come.



PEOPLE, FAMILIES AND PETS
Support balanced diets and healthy lifestyles through safe, nutritious and accessible products.

PEOPLE & PLANET
Contribute to protecting natural resources and support the transition to more resilient and sustainable food systems.

PEOPLE IN COMMUNITIES
Strengthen livelihoods, capabilities and community resilience across our value chain.





People, Families and Pets

People, Families and Pets

In line with our Creating Shared Value approach, we focus on developing products and solutions that support the quality of life of people, families & pets. As we continuously improve the nutritional value of our products, we offer solutions for different life stages and specific nutritional needs, while supporting access to nutritious products and balanced eating habits. Our work is shaped around four priorities: improving the nutritional value of our products, offering tailored nutrition solutions, expanding access to nutritious products, and encouraging balanced and sustainable eating habits.





People:

Through science-based product development, we improve the nutritional value of our products. We develop nutrition solutions for people at different ages and life stages, while contributing to information initiatives that support informed and balanced food choices.



Families:

From expectant mothers and children to adults and older people, we support family well-being with products and solutions designed around different needs. We aim to help families make more informed choices in daily life through responsible portions, balanced diets, healthy lifestyle habits and access to accurate nutrition information.



Pets:

We see pets as an integral part of families. In addition to developing products suited to different life stages and nutritional needs, we deliver education and awareness initiatives that support pets in living healthy, fulfilling lives. Through initiatives that strengthen the bond between pets and their owners, we continue to expand our impact.

Our Nutrition, Health and Wellness Strategy

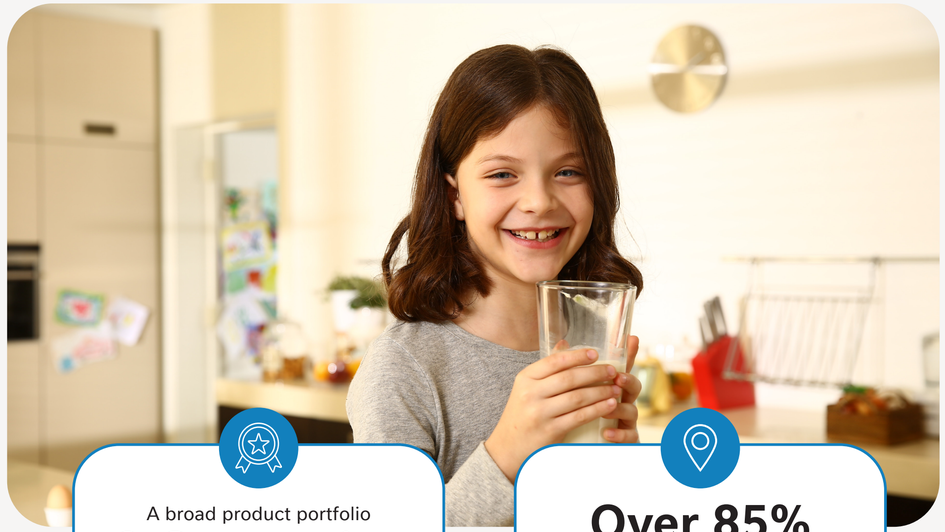
At Nestlé, we unlock the power of food and beverages to enhance quality of life for everyone, today and for generations to come. Guided by this purpose, we develop products that respond to changing needs across different stages of life and work to make good nutrition a more accessible, balanced and natural part of everyday life.

Drawing on our global scale, scientific expertise and innovation capabilities, we continuously evolve our portfolio with the aim of bringing together taste, nutrition, quality, accessibility and convenience. Through our Nutrition, Health and Wellness approach, we focus not only on improving the nutritional profile of our products, but also on helping consumers access clear, easy-to-understand information and make informed choices.

Bringing Our Global Approach to Life in Türkiye

In Türkiye, we closely follow consumer needs, expectations and eating habits, combining our global expertise with local insight. Through our portfolio across different categories, we offer tasty and balanced choices for different life stages and consumption occasions, while continuing to improve the nutritional profile of our products through science and innovation. We also support informed consumer choices by providing clear information and regard responsible marketing as an integral part of our approach.

We believe good nutrition should be accessible to everyone. By bringing together taste, nutrition, accessibility and responsible communication, we work to support more balanced choices at every stage of life.



A broad product portfolio
9 Categories

Over 85%
Local Manufacturing



At Nestlé Türkiye, our Nutrition, Health and Wellness approach is built around helping make balanced diets a natural part of consumers' everyday lives. While continuously improving the nutritional profile of our products, we provide clear and transparent information to help consumers make informed choices. At the same time, we contribute to more resilient and sustainable food systems across the value chain, from farm to fork. Our aim is to make good nutrition more accessible and practical in everyday life, creating value for consumers every day.

Ece Köprülü
Nutrition, Health and Wellness Manager,
Nestlé Türkiye

FOCUS AREA
PEOPLE, FAMILIES & PETS

RELATED SDG

Expanding Access to Nutritious Food

Through our broad portfolio, we make tasty and nutritious products accessible to more people.

Advancing Nutrition through Science and Innovation

Through scientific research, innovation and product development, we continuously improve the nutritional value of our products.

Using Familiar Ingredients

We develop our products using ingredients commonly found in kitchens and familiar to consumers.

Supporting Balanced Choices

We offer balanced options for people who want to consume more or less of certain nutrients, helping them make informed nutrition choices.

Developing Personalized and Medical Nutrition Solutions

We provide accessible solutions in medical nutrition, women's health and personalised nutrition.

Turning Food into a Force for Good

FOCUS AREA
PEOPLE, FAMILIES & PETS

RELATED SDG

Through our Food Donation Programme, delivered in collaboration with the Food Recovery Association, we support access to safe food for families in need. Through food banking, we connect our products with people who need them, helping strengthen access to nutrition and create social value.

Since 2018, we have used a safe and traceable system to deliver products to people in need. Through this collaboration, we are building a sustainable, long-term model that supports access to food.

By 2025, the programme had helped recover approximately 1,800 tonnes of food, delivered the equivalent of around 3.5 million meals and reached more than 700,000 people.



1,800 tonnes
Food Rescue

700,000+ people
Reached

3.5 million
Meal Equivalent





Our long-standing collaboration with Nestlé Türkiye demonstrates the importance of strong and sustainable partnerships in supporting access to food. Through a safe and traceable system, we deliver products to families in need and make the equivalent of millions of meals available to more people. The model we have built with Nestlé Türkiye is a strong example of long-term, measurable social benefit in corporate food donation. We are proud to expand our impact together every year.

Berat İnci
Chair of the Board,
Food Recovery Association

GIDA KURTARMA DERNEĞİ

Raising Women's Health Awareness

FOCUS AREA
PEOPLE, FAMILIES & PETS

RELATED SDG

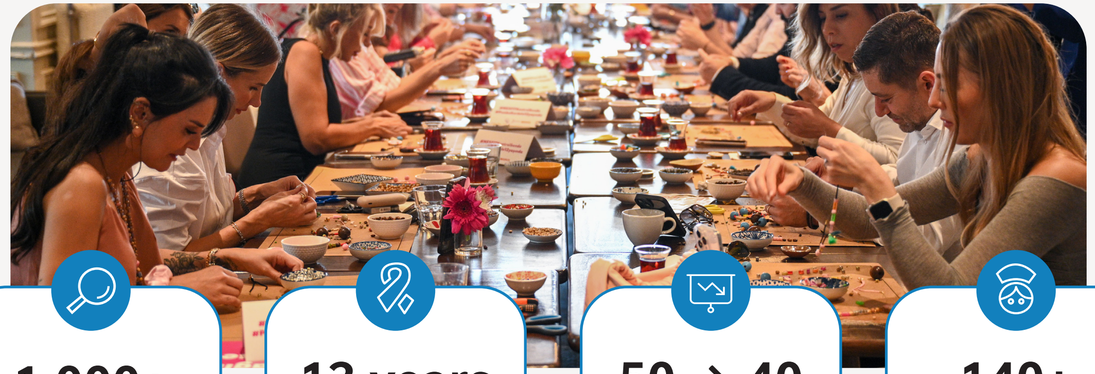


Through the Pink Ribbon Movement led by NESFIT, we help raise awareness of breast health and the importance of early detection. In collaboration with MEMEDER and Migros, we encourage regular screening and aim to reach more women through free screening and awareness initiatives. Our partnership has continued for 13 years and has reached thousands of women.

The programme's impact extends beyond awareness. It contributed to the process through which the recommended breast cancer screening age was lowered from 50 to 40, in line with guidance from the Ministry of Health.

Through the programme, tens of thousands of breast health screenings have been conducted, thousands of cases have been detected early, and 146 women have received treatment.

Through the Pink Ribbon Movement, which we have proudly supported for 13 years, we continue to raise awareness of breast health, highlight the importance of early detection and strengthen women's health awareness.

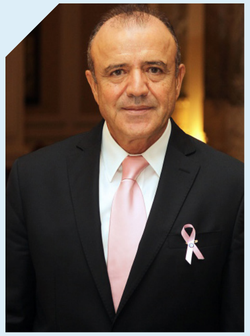


1.000+
Breast Health Screenings

13 years
Nesfit × MEMEDER Collaboration

50 → 40
Screening Age Lowered in Türkiye

140+
Women Received Treatment



For 13 years, we have worked with NESFIT to increase breast health awareness among women and communicate the importance of early detection to wider audiences. Through this collaboration, we have provided free education to thousands of women and supported the expansion of regular screening. At MEMEDER, we continue to help women become better informed through scientific research, education programmes and awareness activities such as the Pink Festival. We thank NESFIT for its long-standing support and hope our joint work for women's health will continue in the years ahead.

Prof. Dr. Vahit Özmen
Founder and Honorary President,
MEMEDER Breast Health Association

memeder
Meme Sağlığı Derneği
The Breast Health Society

Caring Our Pet Friends

PURINA® Your Pet, Our Passion.®

FOCUS AREA PEOPLE, FAMILIES & PETS

RELATED SDG 3 GOOD HEALTH AND WELL-BEING · 11 SUSTAINABLE CITIES AND COMMUNITIES · 17 PARTNERSHIPS FOR THE GOALS

Through Always Together with My Pet Friend, developed by our Nestlé Purina PetCare business, we bring pet adoption, education and pet food support together under one social impact model, helping promote a culture of responsible pet ownership. Through partnerships with civil society organisations, experts and education platforms, we support better living conditions for pets and stronger awareness of responsible ownership across society.

The programme provides pet food and vaccination support for adopted pets. We extend our impact through education for children and families, shelter visits, food donations and employee volunteering. Our aim is not only to encourage adoption, but also to help build a sustainable ecosystem that supports responsible pet ownership over the long term.

To date, we have donated approximately 160 tonnes of pet food, provided close to one million meals for cats and dogs, supported one year of care for approximately 100 dogs and conducted three shelter visits.

Through Always Together with My Pet Friend, we support better quality of life for pets, help strengthen responsible pet ownership and create long-term value for individuals and their animal companions.



160 tonnes
Pet Food Donated

1 million
Meals for Cats & Dogs

100 dogs
One Year of Care Support





Raising awareness about animals' right to life and developing sustainable solutions is only possible through the joint efforts of institutions and civil society organizations. We believe that our partnership with Nestlé Türkiye is a valuable example that positively impacts the lives of more animals and strengthens social awareness.

Emre Demir
Founder & Chairman of the Board, HEPAD

HEPAD HER EVE BİR PATİ DERNEĞİ



People & Planet

People & Planet

In line with our Creating Shared Value approach, we focus on reducing our impact on People & Planet and strengthening the resilience of natural systems. Across our value chain, we support more efficient use of resources and work to reduce our climate impact, advance circular packaging solutions, manage water responsibly, and protect nature and biodiversity. Our work is built around four priorities: climate; packaging and circularity; responsible water stewardship; and nature and biodiversity.





Climate:

In line with our Net Zero by 2050 ambition, we focus on reducing greenhouse gas emissions across our value chain and accelerating the low-carbon transition. Energy efficiency, renewable energy, lower-emission logistics and regenerative agriculture are central to this approach.



Packaging & Circularity:

We apply circular economy principles to packaging, aiming to use resources more efficiently and retain the value of materials for as long as possible. We focus on reducing virgin plastic, advancing recyclable packaging solutions and improving material efficiency.



Responsible Water Stewardship:

We prioritise efficient and responsible water use across our value chain. We work to reduce water use, help protect water resources and support the long-term resilience of the catchments where we operate.



Nature & Biodiversity:

We focus on protecting biodiversity and restoring natural ecosystems across our value chain. Through regenerative agriculture, responsible sourcing and landscape-level collaboration, we aim to improve soil health, protect natural habitats and strengthen ecosystem resilience.

Nestlé Global Net Zero Strategy

At Nestlé, we see tackling climate change as a core element of our long-term transformation. Under our **Climate & Nature Transition Plan, The Roots of Net Zero**, we aim to reduce greenhouse gas emissions by 50% by 2030 versus our 2018 baseline and achieve net zero emissions by 2050. The plan covers emissions from our direct operations, purchased energy and the wider value chain.

In 2025, we reduced our net greenhouse gas emissions by 24.52% versus the 2018 baseline, exceeding our near-term target of 20%. We continue this progress by improving operational efficiency, increasing renewable energy use, enabling supply-chain transformation and scaling regenerative agriculture.

Source:
Nestlé, Climate & Nature Transition Plan and 2025 global performance data.
Further information:
www.nestle.com/sustainability/climate-change

NESTLÉ CLIMATE & NATURE TRANSITION PLAN

The Roots of *Net Zero*

Building resilient food systems for future generations

We want to source key ingredients from thriving farmers in healthy ecosystems by investing in transforming food systems at scale. Reliable data and traceability of our supply chain will be key enablers. To work at scale, we will collaborate with industry partners, find co-financing opportunities and leverage the power of advocacy to help create an enabling policy environment. By working with our suppliers at scale and supporting continuous improvement, we aim to play our part in the transition to more resilient food systems, while taking local contexts into account and remaining on track to meet our targets.

Avoid

Preventing new impacts

From 2026 onwards, we aim to:
- Maintain 98%-100% renewable electricity sourced in Nestlé's manufacturing sites, owned R&D centers and owned distribution centers at year end
- Maintain 95%-100% assessed deforestation-free primary supply chains[1]
- Maintain 100% certified palm oil sourcing (RSPO)
- Maintain 95%-100% cocoa sourced through the Nestlé Cocoa Plan

By 2030, we aim to:
- Achieve 95%-100% key ingredient volumes to be responsibly sourced[2]

Reduce

Minimizing unavoidable impacts
- Emissions reduction in our direct operations (Scope 1)
- Improve emissions reductions in our full value chain, including retail and overheads
- Continuous improvement in water efficiency

Restore & Regenerate

Repairing degraded ecosystems and creating tangible results
- Restoring ecosystems to deliver carbon removals and key ecosystem services
- By 2030, we aim to achieve 50% key ingredient volumes sourced from farmers adopting regenerative agriculture practices[3]
- Support the diversification of agricultural production and leverage ecosystem services
- Measurably improve watershed health and ecosystem condition
- By 2030, we aim to plant and grow 80-85 million trees through our Global Restoration Program (GRP)

Transform

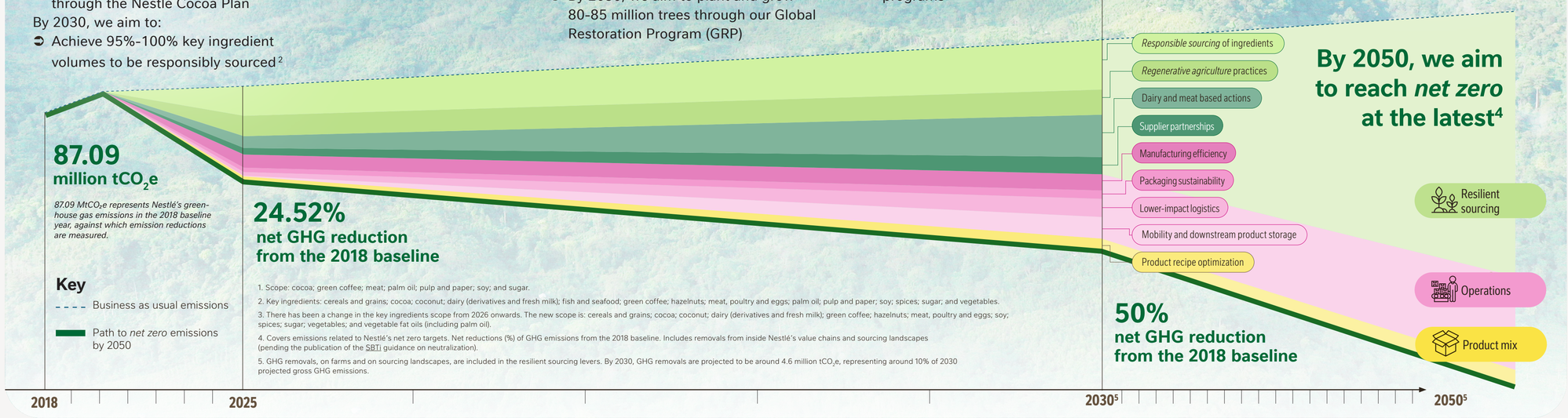
Testing before scaling systemic and long-term change
- Foster innovations in feed and valorization of manure in dairy
- Scaling regenerative landscape actions
- Reward progress supporting both frontrunners and farmers actively transitioning to regenerative agriculture practices
- Scale living income programs

Scaling up

Advancing agricultural techniques to advance regenerative food systems at scale, supported by low emissions operations
- Diversifications of sourcing
- Landscape actions

Delivering

Bringing climate and nature together in our approach is essential to building supply chain resilience and supporting the transition to regenerative food systems
- Diversified agricultural production models based on nature-based practices leveraging ecosystem services



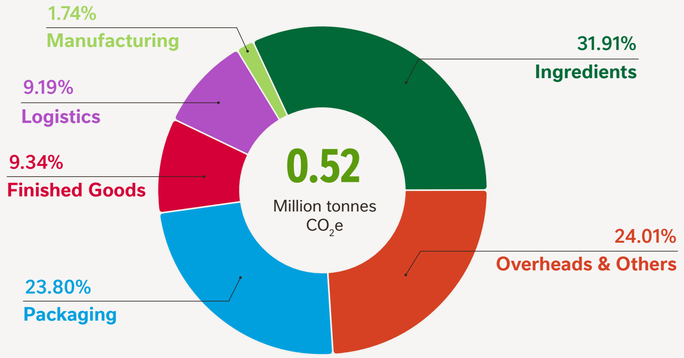
1. Scope: cocoa; green coffee; meat; palm oil; pulp and paper; soy; and sugar.
2. Key ingredients: cereals and grains; cocoa; coconut; dairy (derivatives and fresh milk); fish and seafood; green coffee; hazelnuts; meat, poultry and eggs; palm oil; pulp and paper; soy; spices; sugar; and vegetables.
3. There has been a change in the key ingredients scope from 2026 onwards. The new scope is: cereals and grains; cocoa; coconut; dairy (derivatives and fresh milk); green coffee; hazelnuts; meat, poultry and eggs; soy; spices; sugar; vegetables; and vegetable fat oils (including palm oil).
4. Covers emissions related to Nestlé's net zero targets. Net reductions (%) of GHG emissions from the 2018 baseline. Includes removals from inside Nestlé's value chains and sourcing landscapes (pending the publication of the SBTi guidance on neutralization).
5. GHG removals, on farms and on sourcing landscapes, are included in the resilient sourcing levers. By 2030, GHG removals are projected to be around 4.6 million tCO_2e, representing around 10% of 2030 projected gross GHG emissions.

Nestlé Türkiye's Net Zero Progress

FOCUS AREA: PEOPLE & PLANET

RELATED SDG

2025 Emissions by Emission Groups



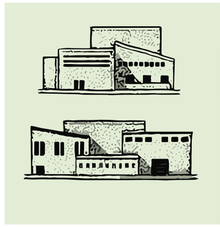
In 2025, our total greenhouse gas emissions were 0.52 million tonnes CO_2e. We continue working to reduce emmisions across our operations and value chain, progressing towards our climate ambitions.

37%

net GHG emissions reduction in Türkiye versus the 2018 baseline, calculated using the same methodology as Nestlé Group.*

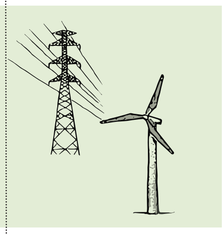
Nestlé Türkiye 2025 Greenhouse Gas Emissions by Source

6% reduction
in Scope 1 emissions
vs. 2018 baseline



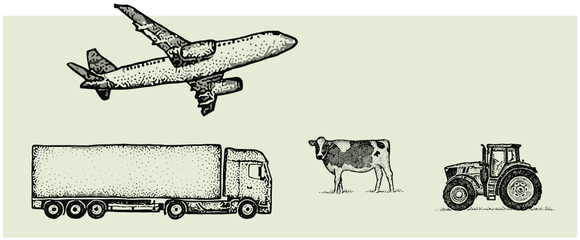
Direct greenhouse gas emissions from our own operations.

100% reduction
in Scope 2 emissions
vs. 2018 baseline



Indirect greenhouse gas emissions from purchased energy.

36% reduction
in Scope 3 emissions
vs. 2018 baseline

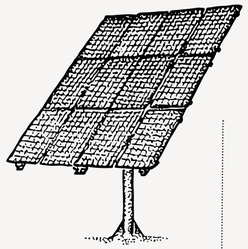


Other indirect greenhouse gas emissions across our value chain.

Key Figures

100% [1]

We source 100% of the electricity used at our manufacturing sites from **renewable energy sources**, supported by I-REC certificates that document the renewable attributes of our electricity consumption.

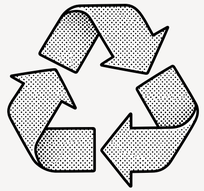


6.1% [4]
Reduction in water consumption

8.4% [4]
Improvement in Water Usage Ratio



At our Karacabey Factory, we reduced total water consumption by 6.1% and improved our Water Usage Ratio by 8.4%, supporting more efficient water use in production.



87.5% [2]
of plastic packaging designed for **recycling globally**, in line with Nestlé's Design for Recycling (D4R) principles.**

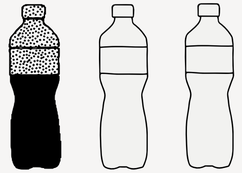


53% [5]
Waste recovered as animal feed

40% [5]
Waste converted into biofuel

We focus on recovering waste generated by our manufacturing processes and supporting more efficient resource use.

28% [3]
Global reduction in virgin plastic use
vs. 2018 baseline



76% [6]
Hybrid fleet

10% [6]
Electric fleet



Under our Green Fleet programme, approximately 10% of our vehicle fleet is electric and 76% is hybrid.

1. **2025, Türkiye.** Electricity used at manufacturing sites; verified by I-REC certificates.
2. **Nestlé Global, vs. 2018 baseline.** Packaging by weight, based on D4R methodology.
3. **Nestlé Global, vs. 2018 baseline.** Virgin plastic use by weight.
4. **Karacabey Factory, vs. 2024.** Total water consumption (m^3) and Water Usage Ratio (m^3/ton product)
5. **2025, Türkiye.** Of 2,703 tonnes of manufacturing waste recovered through FORMEX.
6. **2025, Türkiye.** Share of total company vehicle fleet.

**Nestlé Türkiye's 37% GHG emissions reduction against the 2018 baseline was calculated in accordance with the GHG Protocol, using emission factors from scientifically recognised sources, including WFLDB, Ecoinvent and IEA. **The 87.5% figure refers to Nestlé's global plastic packaging portfolio assessed in accordance with its Design for Recycling (D4R) principles. It does not represent the percentage of packaging actually recycled.*

Energy

FOCUS AREA
PEOPLE & PLANET

RELATED SDG

At Nestlé Türkiye, in line with our Net Zero by 2050 ambition, we work to improve energy efficiency in manufacturing, increase renewable energy use and reduce carbon emissions. We source 100% of the electricity used at our manufacturing sites from renewable energy sources, supported by I-REC certificates documenting the renewable attributes of our electricity consumption.

These initiatives support the low-carbon transition of our manufacturing operations. In line with Nestlé's global Climate & Nature Transition Plan, The Roots of Net Zero; we continue to increase renewable energy use, improve energy efficiency and reduce greenhouse gas emissions.

Through investments in renewable electricity, solar power generation and energy recovery systems, we are lowering our environmental footprint while strengthening operational resilience. We also focus on optimizing manufacturing processes and adopting innovative technologies that help reduce energy consumption across our sites

These efforts contribute to our ambition of creating long-term value for both people and the planet while supporting a more sustainable future.

100%
Electricity used at our manufacturing sites sourced from renewable energy

500 kVA
Installed Solar PV Capacity

746 MWh
Renewable Electricity Generated Annually



Solar Power Plant Project (Solar PV)

The Solar PV project at our Karacabey Chocolate and Confectionery Factory supports electricity generation from renewable sources. With approximately 500 kVA of installed capacity, the plant produces 746 MWh of renewable electricity annually.



Waste Heat Recovery Project

At our Karacabey Chocolate and Confectionery Factory and Nestlé Health & Nutrition Medical Nutrition Products Factory, waste-heat recovery projects reuse heat generated during manufacturing. These projects improve energy efficiency and contribute to reducing natural gas use and Scope 1 emissions.



Sustainable Logistics Transformation

In 2025, we invested in an electric truck to support the transformation of our logistics fleet. Through this initiative, we contribute to the reduction of carbon emissions associated with transportation activities while promoting the adoption of more sustainable logistics solutions across our value chain. The integration of electric vehicle technologies into our operations represents an important step in our transition towards lower-carbon transportation.



LEED Certification

Our Nestlé Health & Nutrition factory achieved LEED certification in 2025, demonstrating alignment with international standards in sustainable building design, energy and water efficiency, resource management and environmental performance. The certification supports our approach to embedding sustainability criteria from facility design through to operations and using resources efficiently.

Regenerative Agriculture

PURINA Your Pet, Our Passion.

FOCUS AREA
PEOPLE & PLANET

RELATED SDG

At Nestlé, we define regenerative agriculture as a holistic farming approach that aims to protect and restore soil health, water resources and biodiversity, support carbon storage in soil and plant biomass, and contribute to farmers' livelihoods. Working with farmers across our value chain, we aim to improve soil health, support soil carbon storage, encourage efficient water use and strengthen the climate resilience of agricultural production.

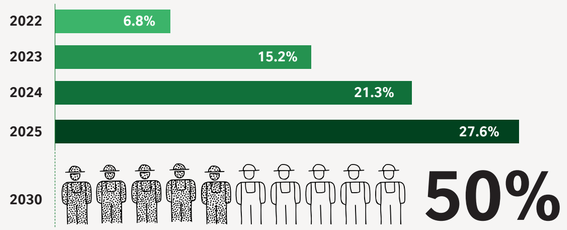
The Nestlé Agriculture Framework focuses on five pillars: biodiversity; water stewardship; soil health; diverse cropping systems and livestock integration; and collective and landscape action. We aim to scale regenerative practices across our key agricultural ingredients and monitor progress by tracking adoption among farmers in our supply chain.

We aimed to source 20% of our key ingredients from farmers adopting regenerative agriculture practices by 2025 and to increase this share to 50% by 2030.

Our Global Regenerative Agriculture Journey

We are increasing the share of key agricultural ingredients sourced from farmers adopting regenerative agriculture practices every year.

Key ingredients sources from farmers adopting regenerative agriculture practices in 2025*



The Holistic Model



Regenerative Agriculture in Türkiye: Corn Pilot Project

At Nestlé Türkiye, we contribute to our global regenerative agriculture transformation through the Corn Regenerative Agriculture Pilot Project, launched in Manisa in October 2025. Working with farmers across our corn supply chain, we promote practices such as reduced tillage, cover cropping and increasing soil organic matter. Through these efforts, we aim to improve soil health, enhance water-use efficiency and strengthen the resilience of agricultural production. Based on the results of the pilot project implemented in collaboration with Nestlé Purina PetCare and the Earthworm Foundation, we aim to scale up successful practices across other product categories. We also seek to support the participation of young people and women farmers, contributing to the development of a more inclusive and resilient agricultural ecosystem.





For us, resilient farming begins with healthy soil, a belief we share with Nestlé. In Türkiye, our partnership brings Earthworm Foundation and Nestlé Purina together with local suppliers and farmers across the corn supply chain, turning this shared belief into action on the ground. Together, we are supporting farmers with knowledge and tools to build more resilient practices, restore soil health and sustain this progress independently over time. From the field to the boardroom, our collaboration connects Nestlé's commitments with farmers' realities, placing farmers at the heart of the change we want to achieve.

Geraldine Gilbert
Member Manager,
Earthworm Foundation

Earthworm

Packaging & Circularity

NESPRESSO

FOCUS AREA
PEOPLE & PLANET

RELATED SDG

At Nestlé, we see packaging and circularity not only as a matter of waste management, but as a holistic transformation that keeps resources in use for as long as possible, reduces waste and returns materials to the economy.

We focus on improving packaging performance, supporting recycling and reuse systems, reducing virgin plastic and scaling circular economy practices across our value chain.

Through our global work, we reduced virgin plastic use by 28% in 2025 versus the 2018 baseline. At the same time, we continue to scale our Design for Recycling approach to improve compatibility with existing recycling infrastructure. In 2025, 87.5% of our global plastic packaging was designed for recycling, in line with our Design for Recycling (D4R) principles.

Supporting Circularity in Türkiye

Nestlé Türkiye contributes to our global ambitions by reducing waste generation, improving resource efficiency and recovering waste to the greatest possible extent.

All our factories and offices are certified under the Zero Waste System. We focus on returning operational waste to the economy through reuse, recycling and alternative recovery methods.

Expanding Circularity Collaborations

Through our collaboration with FORMEX, an important application of our circular economy approach, we create new value by directing waste from our operations towards alternative uses.

In 2025, we recovered a total of 2,703 tonnes of waste through FORMEX: 1,429 tonnes as animal-feed input, 1,085 tonnes as biofuel and 189 tonnes as industrial raw material. These activities contributed to avoiding 1,604 tonnes of CO_2e emissions.

Supporting Waste Recovery with Renewable Energy

Our FORMEX collaboration also supports renewable energy use in waste-recovery processes. In 2025, the solar energy system at the facility generated 516.25 MWh of renewable electricity, contributing to avoiding 258.13 tonnes of CO_2e emissions.

2,703 tonnes
Waste Recovered Through FORMEX

516.25 MWh
Renewable Electricity Generated

1,604 tonnes
CO_2e Emissions Avoided Through Waste Recovery*

258.13 tonnes
CO_2e Emissions Avoided Through Solar Energy**

The calculations of 1,604 tonnes CO_2e and 258.13 tonnes CO_2e** of avoided emissions were based on the GHG Protocol. The first calculation used DEFRA 2025 and EPA sources, while the solar PV calculation used measured electricity generation data for 2025.*

Raising Consumer Awareness on Recycling

At Nespresso Türkiye, we bring the coffee experience together with our circularity approach. Capsules are made with at least 80% recycled aluminium. Aluminium protects coffee freshness and aroma and supports circular use because it can be recycled repeatedly. Used capsules enter the recycling process, while coffee grounds are recovered as biogas. We aim to make every cup part of a circular system in which materials gain new value.

Nespresso Türkiye Capsule Art Project brought this approach to consumers. Inspired by Istanbul's coffee culture and heritage, we worked with artist Cem Güventürk to transform used Nespresso capsules into artworks. Pieces inspired by landmarks such as Galata Tower, Maiden's Tower and the Bosphorus Bridge highlighted how used aluminium capsules can gain new value. Displayed at Nespresso Boutiques, the works aimed to increase consumer awareness of circularity and make the creative potential of upcycling visible.



Through our partnership with Nestlé Türkiye, we transform our shared goals into concrete and sustainable solutions. From returned product and waste management to alternative raw material production, we reintroduce resources into the circular economy while helping reduce environmental impact and carbon emissions. Through innovative solutions aligned with green transformation and carbon-neutral operations, we support Nestlé's 2050 Net Zero goal and create lasting shared value for all stakeholders.

Baki Demir
CEO,
Formex

FORMEX
Zero Waste Integration



The Galata Tower, the Maiden's Tower, and the Bridge - the elements that make up Istanbul's skyline - symbolize, for me, this city's history, energy, and multifaceted spirit. Through this project, in which I've reimagined the city's symbols using Nespresso's coffee capsules made from infinitely recyclable aluminum, I've conveyed Istanbul's texture, colors, and rhythm from my own perspective. You too can be a part of this transformation by bringing your used coffee capsules to the Nespresso boutique nearest you.

Cem Güventürk
Artist

A Responsible Approach to Water Management

Erikli

FOCUS AREA
PEOPLE & PLANET

RELATED SDG

Water is essential to life and is directly connected to climate change, agricultural production and people in communities. At Nestlé, we believe water is not only a resource used in our operations, but a shared asset that must be protected for future generations. Our global approach aims to improve water efficiency in manufacturing, strengthen catchment-level water management and help regenerate natural water cycles.

Our Global Water Approach

Nestlé's global water roadmap is built around two focus areas: Water Stewardship and Water Regeneration.

Through Water Stewardship, we focus on improving water-use efficiency in our operations and supply chain, protecting water resources and strengthening catchment-level collaboration. The Alliance for Water Stewardship Standard is one of the international references guiding our work on responsible water use, water-resource protection and sustainable catchment management.

Through Water Regeneration, we aim to protect and restore natural water cycles in the areas where we operate and contribute to returning to nature as much water as, or more water than, we use.

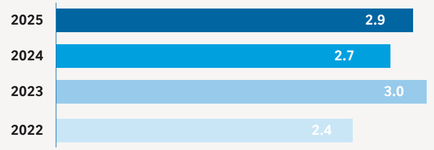
39 Nestlé Waters & Premium Beverages sites certified to the Alliance for Water Stewardship (AWS) Standard

14.1 million m³ Annual volumetric water benefits delivered through local water stewardship projects by Nestlé Waters & Premium Beverages in 2025

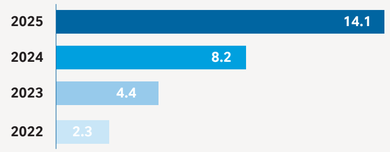
70% Percentage of total withdrawn water volumes regenerated through local water stewardship projects – Nestlé Waters & Premium Beverages (2025).



Water use reduction in factories globally
Million cubic meters



Nestlé Waters & Premium Beverages volumetric water benefits (VWB) delivered by implementing local water stewardship projects globally
Million cubic meters



6.1%
Reduction in Total Water Consumption vs. 2024 in Karacabey Factory

8.4%
Water Usage Ratio (WUR) Improvement vs. 2024 in Karacabey Factory

Water Efficiency at Nestlé Türkiye

Nestlé Türkiye supports our global approach through local initiatives. In manufacturing, we focus on reducing water use and increasing water efficiency through process optimisation, equipment improvements and water-recovery applications.

We improve water efficiency across operations through advanced wastewater treatment and recovery systems, reverse osmosis, condensate recovery and cooling-water optimisation. As a result, we reduced total water consumption at our Karacabey Factory by 6.1% compared to 2024 and improved the Water Usage Ratio by 8.4% versus 2024.

Supporting Catchment-Based Water Management

We do not limit responsible water stewardship to our operations. We aim to create wider impact through work in the catchments where we operate. In partnership with local stakeholders, we contribute to protecting drinking-water sources, supporting the long-term sustainability of water resources and improving water efficiency in agricultural irrigation. We view water as a natural resource that requires shared responsibility at catchment level.

Our AWS-Certified Water Bottling Facilities

At our Erikli water bottling facilities, we aligned our water-management practices with international good practice under the Alliance for Water Stewardship Standard and achieved AWS certification both for İnegöl and Kestel facilities.

ALLIANCE FOR WATER STEWARDSHIP

AWS certification is an important indicator of our approach to responsible water use, protection of water resources, collaboration with catchment stakeholders and management of shared water risks.



Agricultural Transformation for Nature & Biodiversity

Erikli

FOCUS AREA
PEOPLE & PLANET

RELATED SDG

At Nestlé, we see nature and biodiversity as foundations of the long-term resilience of food systems, agricultural production and people in communities. Under our global Nature and Biodiversity approach, we focus on protecting ecosystems, improving soil health, scaling regenerative agriculture and reducing pressure on natural resources.

One local example is We Need to Preserve Sustainable Strawberry Agriculture Programme, led by Erikli as of 2022 in collaboration with Doktar in Bursa.The programme supports more efficient use of natural resources and the adoption of sustainable farming methods. It uses data and technology to support farmer decision-making and improve the efficiency of water, energy and agricultural inputs.

By combining digital agriculture technologies, agronomic advice and integrated pest-management practices, the programme supports farmers in adopting more efficient and sustainable production methods. This improves resource efficiency and helps strengthen farmers' resilience to changing climate conditions.

103
Farmers trained

25%
Reduction in Water Use over three seasons*

10%
Reduction in Pesticide Use over three seasons*

20%
Increase in yield*







The Korumamız Gerekli Programme, implemented by Erikli in Bursa, supports farmers in adopting more efficient, resource-conscious and sustainable production practices. Digital soil analysis, satellite monitoring, pest-tracking systems, climate sensors and agronomic advisory services support farmers' decisions. Results from three seasons show that sustainable agriculture can create tangible benefits in both resource efficiency and producer outcomes. We believe these results will help scale the transformation of agriculture through technology and sustainability.

Tanzer Bilgen
Co-Founder & CEO,
Doktar

Doktar

**The 25% reduction in water consumption was calculated using the VWBA approach by comparing irrigation volumes of project farmers and conventional farmers in the same basin during the 2026 season. The 10% reduction in pesticide use and 20% increase in yield were determined by comparing changes among these farmer groups over 2024–2025. Source: Doktar.*

Sustainable Buildings & Workplaces

FOCUS AREA
PEOPLE & PLANET

RELATED SDG

At Nestlé, we see workplaces and living spaces not only as structures that serve operational needs, but also as sustainable environments that improve energy efficiency, optimise resource use and support employee experience. We use LEED, one of the world's most widely adopted green-building certification systems, as an important reference. LEED evaluates building performance in areas including energy and water efficiency, indoor environmental quality, sustainable materials and user experience.

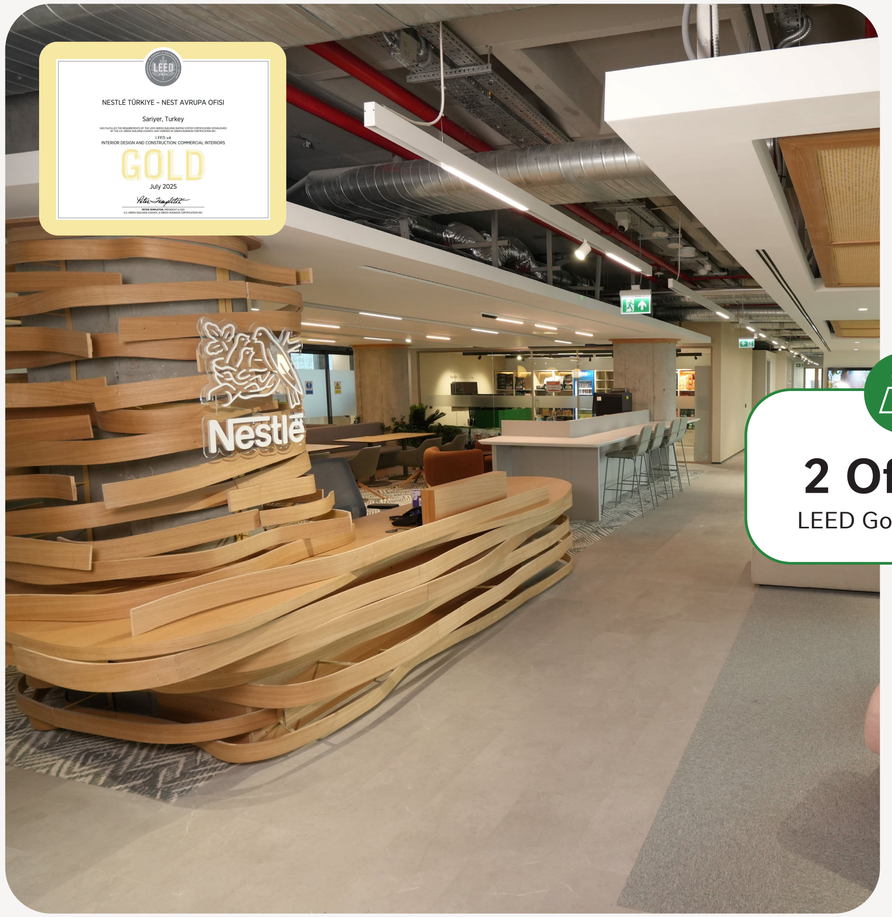
Our Nestlé Health & Nutrition factory achieved LEED certification in 2025, strengthening our approach to energy and water efficiency, resource management and sustainable-building performance.

Our LEED Gold-Certified Head Offices in Türkiye

In line with our sustainable workplace approach, Nestlé Türkiye designs its head offices to meet international green-building standards. In 2025, our Nest Avrupa and Nest Anadolu offices achieved LEED Gold certification. Both were assessed under the LEED v4 Interior Design & Construction: Commercial Interiors standard.

These certifications demonstrate that our offices meet international standards in energy efficiency, water conservation, indoor environmental quality, sustainable material use and practices supporting employee well-being.

Verified by the U.S. Green Building Council and Green Business Certification Inc., Nest Avrupa was certified in July 2025 and Nest Anadolu in October 2025, bringing the number of LEED Gold-certified Nestlé Türkiye offices to two. These achievements support our efforts to increase resource efficiency, create healthier and more sustainable workplaces, and contribute to our Net Zero by 2050 journey.



2 Offices
LEED Gold Certified



Sustainable Advertising Production

Erikli | KitKat

FOCUS AREA
PEOPLE & PLANET

RELATED SDG

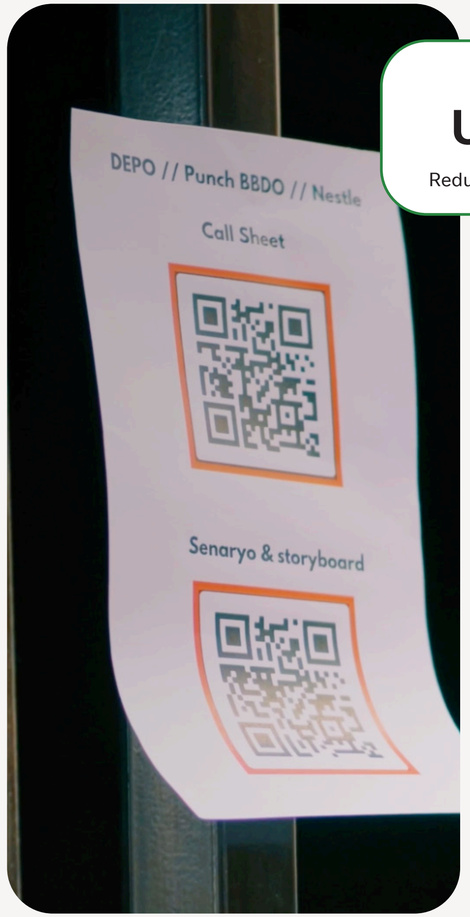
Ad Net Zero, the advertising and marketing communications industry's global net zero movement, was brought to Türkiye under the leadership of REPİD. Nestlé Türkiye became one of the founding signatories of Ad Net Zero Türkiye. Through this step, we aim to make sustainability not only a subject of our communications, but also a standard in advertising production.

In line with Ad Net Zero and AdGreen methodologies, we implement practices to measure, reduce and continuously improve the environmental impact of our advertising productions. Key elements include using resources more efficiently, reducing energy consumption, choosing more sustainable transport and strengthening waste management.

Putting the Approach into Practice in Our Campaigns

We first implemented this approach in our Here is Our Home campaign and continued it in Erikli and KitKat campaigns. We calculated and reported the carbon footprint of all projects using the AdGreen methodology.

- Prioritised local crews and talent, while supporting public transport, car sharing and electric vehicles
- Expanded digital documents and QR codes to reduce paper use
- Used rechargeable instead of single-use batteries
- Separated waste at source and prioritised reuse and rental for sets and costumes
- Used natural daylight wherever possible and preferred reusable materials
- Supported more sustainable consumption habits among production crews



Up to 65%

Reduction in carbon emissions*

**The 65% figure represents the estimated potential emissions reduction from sustainable production practices in advertising and does not reflect actual emissions reductions achieved.*

AD NET ZERO
ALL FOR NONE





Nestlé Türkiye's Here is Our Home campaign stands out as one of the pioneering examples implemented in line with Sustainable Advertising Production (Green Sets) guidance and the Ad Net Zero Türkiye approach. It demonstrates that sustainability can be effectively integrated into advertising production and serves as an important reference for our industry. I thank Nestlé Türkiye, a founding supporter of Ad Net Zero Türkiye, for its pioneering approach and valuable contribution to our industry's sustainability transformation

Ahmet Pura
Chairman,
REPİD

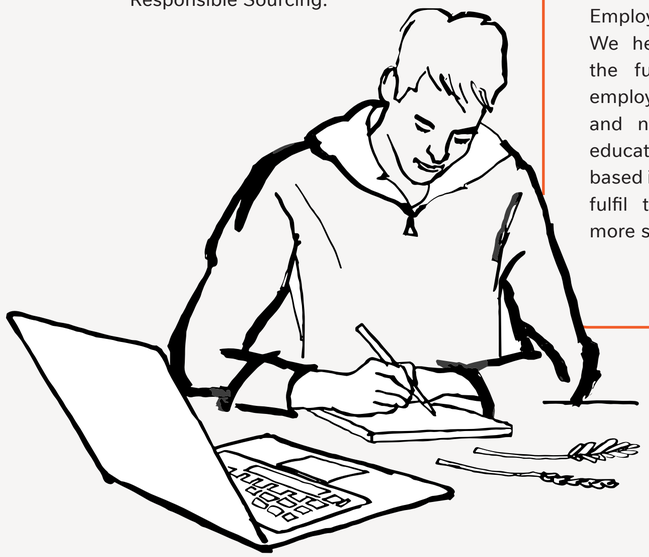
repid



People in Communities

People in Communities

In line with our Creating Shared Value approach, we support people in communities where we operate and aim to create long-term social and economic value across our value chain. We help young people prepare for the future, strengthen diversity, equity and inclusion, and work with stakeholders to advance a responsible value chain that respects human rights. Our work is organised around four priorities: Youth and Partnerships; Diversity, Equity and Inclusion; Human Rights; and Responsible Sourcing.





Youth Empowerment:

Employability and Entrepreneurship: We help young people prepare for the future of work by supporting employability, entrepreneurship and next-generation skills. Through education, mentoring and experience-based initiatives, we help young people fulfil their potential and participate more strongly in the economy.



Women's Empowerment:

Equal Opportunities and Participation: We support women's stronger economic and social participation and develop practices that advance equal opportunity and inclusion. We contribute to the development of women producers and entrepreneurs in our value chain and support women's representation and participation in decision-making at work.



Employee Well-Being:

Health, Safety and Well-being: We prioritise the physical and mental well-being and safety of our employees and aim to create a safe, inclusive and supportive workplace. Occupational health and safety practices, flexible working models and development programmes support a sustainable workplace culture.



Responsible Sourcing & Human Rights:

A Responsible Value Chain: Across our supply chain, we uphold respect for human rights, ethical business practices, environmental responsibility and sustainable agriculture principles. Through long-term partnerships with suppliers and business partners, we aim to build a more transparent, resilient and responsible value chain.

Youth Empowerment

FOCUS AREA: PEOPLE IN COMMUNITIES

RELATED SDG: 2 ZERO HUNGER, 4 QUALITY EDUCATION, 8 DECENT WORK AND ECONOMIC GROWTH

At Nestlé, we see improving youth employability, developing entrepreneurship skills and supporting the transition into working life as an important part of Creating Shared Value. Nestlé Needs YOUth is a global platform supporting young people's development in education, employment, entrepreneurship and sustainability.

Nestlé Türkiye brings this global approach together with local needs, helping young people fulfil their potential and prepare for the future of work. From campus events and career meetings to early-career, internship, entrepreneurship and sustainability programmes, we offer diverse learning and development opportunities.

Our Impact with Young People in 2025

In 2025, our Youth Academy programme provided training to 1,328 young people. NestUP continued to support young people through its eight-group structure, combining training and mentoring to help participants develop their entrepreneurial skills and ideas. Participant satisfaction with the programme reached 95%.

Our work-experience programmes also created significant impact in 2025. Talent Nest Summer Internship Programme received approximately 12,000 applications and welcomed around 15 young people. NestLéaders Management Trainee Programme received approximately 10,000 applications and around eight young talents joined.

Since launch, approximately 50 young people have started their careers at Nestlé Türkiye through the programme.

Young Talent Programme (Associate Trainee) assessed approximately 1,500 applications in 2025 and welcomed around eight young talents. Some graduates went on to long-term career opportunities within Nestlé.

2026 and Beyond: Focusing on Agricultural Entrepreneurship

From 2026, our Genç İşi Tarım project aims to advance our youth-empowerment approach with a focus on agricultural entrepreneurship. By supporting knowledge and capability development in next-generation agriculture, food systems and agricultural entrepreneurship, we aim to help young people play a more active role in the future of agriculture and food systems.

We continue to position Nestlé Needs YOUth as an important part of our long-term youth strategy, aiming to create new opportunities in entrepreneurship, sustainability and agriculture while improving youth employability.



1,328 Young People Trained

12,000+ Summer Internship Applications

10,000+ NestLéaders Management Trainee Applications

95% NestUP Satisfaction Rate



Building the Future Together

NESCAFÉ

FOCUS AREA
PEOPLE IN COMMUNITIES

RELATED SDG

Through the Okutan QR project, launched by NESCAFÉ in collaboration with the Turkish Education Foundation (TEV) in 2025, we support young people's access to education through scholarships and educational and technological equipment support.

The campaign draws on the dual meaning of the Turkish verb "okutmak" — both scanning a code and supporting a student's education — turning a simple everyday action into an opportunity to contribute to education.

Through NESCAFÉ's NE'APP digital ecosystem, consumers could earn N'İYİ points free of charge by scanning Okutan QR codes displayed in their surroundings or entering unique codes found inside product packs. Fully funded by NESCAFÉ 3in1, these points were converted into student scholarships through TEV, without requiring any additional financial contribution from consumers.

The redesigned NE'APP interface also allowed participants to track the campaign's collective impact and the number of students supported in real time, invite friends to participate and receive personalised digital donation certificates signed by TEV at the end of the campaign.

In 2025, the project provided scholarship support to approximately 105 high-school students and 30 university students. In addition, approximately 50 female students received educational and technological equipment support, helping strengthen their access to educational resources and digital learning opportunities.

Through Okutan QR, we aim to make supporting education an accessible part of everyday life, bringing together digital innovation, collective participation and long-term social impact.

105
High-school students receiving scholarships

30
University students receiving scholarships

50
Female students receiving educational and technological equipment support







Equal opportunity in education is possible through a long-term shared vision. For 59 years, the Turkish Education Foundation has supported young people's education journeys and believed in the power of partnerships with organisations that share this purpose. Our collaboration with NESCAFÉ, which began in 2019, has become a strong social-impact journey touching the lives of thousands of young people. Through Okutan QR, we aimed to expand access to scholarships and technology using an innovative model. QR technology allows individuals to contribute to a student's education journey in only a few seconds. We thank Nestlé Türkiye and NESCAFÉ for this long-standing partnership and believe our shared impact will continue to grow.

Melike Koçoğlu
General Manager,
TEV

TEV
TÜRK EĞİTİM VAKFI
1967

Supporting Art & Young Talent

NESCAFÉ

FOCUS AREA
PEOPLE IN COMMUNITIES

RELATED SDG

Through This Cup Is on the Road to Art, launched by NESCAFÉ Gold with Istanbul Modern and Migros in 2024, we aim to support the development of young artists and widen access to art. Beginning with supporting artists in digital art in its first year, the project expanded in 2025 to offer young artists from different cities online and in-person learning and development opportunities. Through partnerships in art and education, we help young people strengthen creative capabilities, gain visibility and enter the professional art world with greater confidence.

In 2025, approximately 100 young artists joined the programme. Around 100 hours of online and 12 hours of in-person training supported their creative practice, artistic development and professional capabilities.

We brought the programme to wider audiences through approximately 200,000 specially designed product packs. Through communications, we aimed to increase the visibility of art and young artists. The project supports artistic development, access to art, and long-term social value through culture and creativity.

100
Young artists participating

4 cities
Participation from different regions of Türkiye

100 hours
Online training

12 hours
In-person training





Bu fincan sanat yolunda



As İstanbul Modern, inspired by ICOM's approach to museums emphasizing cultural development, diversity, inclusion and lifelong learning, we launched On the Road to Art (Sanat Yolunda) in collaboration with NESCAFÉ Gold and Migros. Extending high-quality contemporary art education beyond İstanbul, the project promotes equal opportunities through a sustainable learning network that nurtures young artists' creativity, professional development and participation in cultural production. Reaching 100 young artists across four cities annually and now entering its third year, the initiative has already seen alumni participate in exhibitions and panels, receive awards and gain admission to graduate programs. With each edition, it continues to expand opportunities for young artists to connect, collaborate and inspire one another.

Neslihan Varol
Director of Education and Social Projects Department, İstanbul Modern

İSTANBUL MODERN

Women Empowerment

FOCUS AREA
PEOPLE IN COMMUNITIES

RELATED SDG

At Nestlé, we see supporting women's equal economic and social participation, advancing equal opportunity at work and contributing to women's development across our value chain as an important part of Creating Shared Value.

We focus on strengthening women's representation in management and leadership within our organisation, while supporting access to knowledge, skills and economic opportunity across our value chain, the entrepreneurship ecosystem and people in communities. Through our global Gender Balance Acceleration Plan, we continue to advance women's representation in management. In 2025, women held 48.2% of management positions and 36.6% of senior management positions globally at Nestlé.

Women's Empowerment at Nestlé Türkiye

Nestlé Türkiye brings our global approach together with local needs, supporting women's stronger role at work, in entrepreneurship and across our value chain. Alongside equal opportunity and inclusion within the organisation, education, mentoring and entrepreneurship programmes help women build capabilities, grow business ideas and participate more strongly in economic life.

Nestlé Türkiye supports the United Nations Women's Empowerment Principles and develops its approach to women's empowerment in the workplace, marketplace and community in line with these principles.

42.7%
Women in the workforce

44%
Women in management roles*

43%
Women in senior management**

41%
Women among new hires

2017
Signatory to the UN Women's Empowerment Principles



*Based on management grades A–E.
**Based on employees with less than one year of service.

Supporting Women Entrepreneurs

FOCUS AREA
PEOPLE IN COMMUNITIES

RELATED SDG

Through the Whole Grain Whole Support project, initiated by Nestlé Breakfast Cereals in collaboration with Migros, we aim to strengthen the knowledge, skills and entrepreneurial capabilities of women who are active in or interested in the fields of agriculture, food and entrepreneurship.

The project provides women entrepreneurs with training and mentoring support, helping them develop their business ideas and build their entrepreneurial skills. Throughout the programme, participants also gain access to valuable connections and networking opportunities.

In 2025, 775 women entrepreneurs participated in entrepreneurship training through the programme. Following the training and idea-development process, 13 women entrepreneurs progressed to the assessment stage. Following the evaluation, three projects were selected to receive a total of approximately TRY 600,000 in grant funding, along with mentoring support.

Through the Whole Grain Whole Support project, we support women in developing their business ideas, strengthening their entrepreneurial skills and expanding their networks, helping them unlock new opportunities and take their ideas further.





775
Women entrepreneurs participated in entrepreneurship training

13
Women entrepreneurs progressed to the assessment stage

3
Women entrepreneurs received grant funding



Thanks to the Tam Tahıl Tam Destek programme, I began to take a more holistic approach to my business. Being surrounded by entrepreneurs who have gone through similar journeys not only increased my motivation but also made me feel that I was not alone. The support provided through the programme accelerated our R&D and product development processes, while also serving as an important resource for increasing production capacity, marketing activities, and export preparations. The training, ideathon, and mentorship process helped me make more informed strategic decisions, refine my business model, and gain new perspectives.

Iraz Aktay
2025 Project Winner,
Cherry Mic. Biotechnology

The Health, Safety & Well-Being of Our Employees

FOCUS AREA PEOPLE IN COMMUNITIES | **RELATED SDG** 3 GOOD HEALTH AND WELL-BEING, 5 GENDER EQUALITY, 8 DECENT WORK AND ECONOMIC GROWTH

At Nestlé, we see the physical and mental health, safety and well-being of our employees as foundations of a sustainable, high-performing culture. We take a holistic, inclusive and preventive approach and aim to create workplaces where everyone can feel safe, supported and valued.

Our Global Employee Health and Well-being Roadmap goes beyond physical health and considers physical, mental, social and financial well-being as connected dimensions. By listening to employees, we improve health and well-being practices and aim to make support accessible at different stages of working life. The approach is built around four areas: healthy and safe working conditions; practices supporting employee health and well-being; inclusive and flexible working models; and a culture that strengthens employee voice and participation. Psychological safety, mental health, ergonomics, education and awareness, employee assistance, and occupational health and safety are important parts of this framework.

A Culture of Safety

The safety of employees and business partners comes first. Under our Zero Accidents vision, we focus on identifying risks early, preventing serious incidents and building a strong safety culture across operations. We support employees in stopping work and speaking up whenever they see an unsafe situation.

Physical and Mental Well-being

We deliver education, awareness and support programmes for physical and mental health. Global mental-health guidance, Employee Assistance Programmes and #HealthyLives help employees access the information and support they need.

Flexible and Inclusive Working

We believe that working models that respond to different life circumstances and needs are an important part of an inclusive employee experience. Through flexible working arrangements, parental support and accommodations for employees with disabilities, we help our employees maintain a healthier work-life balance. In line with current legislation in Türkiye, Nestlé Türkiye provides 24 weeks of maternity leave. Secondary caregivers continue to benefit from four weeks of leave.

Employee Experience at Nestlé Türkiye

Nestlé Türkiye brings our global approach to employee health, safety and well-being together with local needs. We see employee feedback as an important part of decision-making and continuously improve our practices to create a safe, inclusive, flexible and growth-oriented workplace. Our head offices on both sides of Istanbul offer a flexible and accessible work experience for different needs. We reinforce this through our One Team, One Heart culture, strengthening collaboration, belonging and teamwork across functions and locations. Alongside career and development opportunities, parental support, Flexible Friday and remote working during July and August respond to different employee needs. Health and well-being programmes, occupational health and safety practices, and channels for employees to share views and needs enable a holistic employee experience.





2,800
Direct employees

75%
Employees receiving occupational health and safety training

72%
Employee engagement / participation score

72%
Employees benefiting from health and well-being programmes

1,560
Employees benefiting from flexible working / parental support

Employee Volunteering

FOCUS AREA
PEOPLE IN COMMUNITIES

RELATED SDG

At Nestlé, we see employee volunteering as an important part of our Creating Shared Value culture. Through Nestlé Cares, we help employees turn their time, knowledge and experience into social benefit and offer volunteering opportunities across people in communities, People & Planet and animal well-being.

The Nestlé Cares Volunteering Club brings employees together around social and environmental needs. In partnership with civil society organisations and local stakeholders, we support active employee participation in environmental initiatives, shelter visits, social-solidarity projects and awareness events.

Over seven years of Nestlé Cares, more than 3,200 employee participations across 24+ volunteering activations have generated over 66,000 hours of support. We aim to turn individual contributions into shared impact and make volunteering a lasting part of our culture.



66,000+ hours
Volunteering support

3,200+
Employee participations

24+
Volunteering activations

7 years
Nestlé Cares volunteering journey

Nestlé Cares in 2025

In 2025, approximately 330 employees joined Nestlé Cares activities. Around 100 employees took part in two shelter visits focused on animal well-being. Approximately 110 employees joined a plogging event for People & Planet, contributing to the collection of around 325 kilograms of waste and 550 volunteering hours. Around 120 employees joined the Istanbul Marathon with a focus on People in Communities.

Through Nestlé Cares, we see volunteering not as occasional activity, but as a long-term approach that makes solidarity, responsibility and social contribution part of our culture. With active employee participation, we aim to create positive and lasting impact in the people in communities where we operate.



Our Global Approach to Responsible Sourcing & Human Rights

FOCUS AREA
PEOPLE IN COMMUNITIES

RELATED SDG

Good food begins not only with high-quality ingredients, but also with the soil in which they are grown, the surrounding ecosystems and the people and communities who make production possible. At Nestlé, we take a holistic approach to responsible sourcing that aims to increase traceability to the origin of ingredients and assess production conditions against environmental, social and human-rights criteria.Respect for human rights is an integral part of this approach. Guided by Nestlé's Human Rights Framework and Roadmap, we apply risk-based due diligence across our supply chains to identify, prevent and address potential impacts, while working with suppliers, partners and local communities to tackle root causes and help build more resilient supply chains.

We apply environmental and human-rights requirements at different stages of our value chain, with particular attention to risks such as deforestation and conversion of natural ecosystems, working conditions, land rights and other human-rights risks. Our due-diligence mechanisms include supplier self-assessments, independent third-party audits, training, grievance mechanisms and targeted field programs.



Our responsible-sourcing approach strengthens traceability to origin, implementation of human-rights and environmental due-diligence systems among direct suppliers, and alignment of purchased ingredients with Nestlé Responsible Sourcing Core Requirements. We assess risks across ingredient, country, sub-national and supplier levels and use these insights to prioritize where further action is needed.

In priority sourcing regions, we work with local stakeholders to develop action plans that combine measures within our value chain with collective initiatives designed to address systemic challenges. Where relevant, we also take cross-ingredient approaches to identify common risks across several supply chains and address them jointly.

Field programs that work directly with producers — including the Nestlé Cocoa Plan, Nescafé Plan and Nespresso AAA Sustainable Quality™ Program — are an important part of putting these principles into practice. In 2025, 49.8% of Nestlé's key ingredients were responsibly sourced globally.

49.8%

Share of key ingredients responsibly sourced globally

NESCAFÉ PLAN 2030

SINCE 2003 AAA SUSTAINABLE QUALITY™ PROGRAM

Nestlé Cocoa Plan





Our Four Priorities

Environment:
Identify and reduce environmental impacts in the supply chain and support protection of natural resources.

Human Rights:
Strengthen respect for human rights across the supply chain and improve systems to identify, prevent and manage risks.

Animal Welfare:
Support stronger animal health and welfare practices in supply chains involving animal-derived ingredients.

Transparency and Traceability:
Increase visibility into where and how ingredients are sourced and monitor environmental and social performance more effectively.

Strengthening Sustainable Agriculture

damak

FOCUS AREA
PEOPLE IN COMMUNITIES

RELATED SDG

Under our responsible-sourcing approach, Nestlé Türkiye focuses on the long-term resilience of agricultural production and strengthening producers' capacity to adapt to changing climate conditions.

Through our Fıstığımız Bol Olsun project, delivered with the TEMA Foundation under the Nestlé DAMAK brand in Southeastern Anatolia since 2011, we support pistachio producers in building knowledge and capabilities, adopting sustainable farming practices and using natural resources more efficiently.

Education, technical advice and field practices help producers adopt methods that protect soil and water. Water harvesting, practices supporting soil water retention and use of organic matter aim to strengthen production resilience to climate change. To date, the programme has reached more than 4,000 producers and 7,000 children and contributed to increasing pistachio productivity to approximately 2.5 times the baseline level.

Through this long-term collaboration, we support not only agricultural productivity, but also producer livelihoods, local knowledge and the long-term sustainability of pistachio production.

4,000+
Producers Reached

7,000+
Children Educated

2.5x
Increase in Pistachio Productivity vs 2011 baseline









Southeastern Anatolia, particularly its pistachio production, is increasingly affected by climate change. Prolonged droughts, irregular rainfall, extreme weather events, and rising temperatures increase production risks and directly threaten the region's agricultural future. Under these conditions, productivity is no longer just about higher yields; it also means protecting soil, water, and natural resources, strengthening farmers' climate resilience, and ensuring sustainable production. Launched in 2011 by TEMA Foundation in partnership with DAMAK, the Fıstığımız Bol Olsun Project has become a leading example of this approach in the field. Over 15 years, it has evolved into a holistic model supporting climate adaptation, improving farmers' knowledge and skills, and fostering rural development. Because protecting the soil means protecting the future. Through the Fıstığımız Bol Olsun Project, we will continue to nurture fertile soil, support farmers' efforts, and cultivate hope for the future.

Deniz Ataç
Executive Board Chair,
TEMA Foundation

TEMA

Key Concepts

Creating Shared Value (CSV):

Creating Shared Value is Nestlé's business approach based on the belief that long-term business success is closely linked to the long-term prosperity of society. The Creating Shared Value approach aims to create value for people, families and pets, communities, and the planet while simultaneously supporting the sustainable growth of the business.

Net Zero 2050:

Net Zero 2050 refers to Nestlé's commitment to achieve net zero greenhouse gas emissions by 2050 at the latest through science-based emission reduction targets. This approach encompasses a comprehensive transformation programme covering our operations, supply chain, and agricultural production processes.

Regenerative Agriculture:

Regenerative Agriculture is an agricultural approach that aims to improve soil health, enhance biodiversity, protect water resources, and increase carbon sequestration in soils. It is one of the key pillars of Nestlé's global agricultural transformation.

Focus Areas:

- Biodiversity
- Water Stewardship
- Soil Health
- Diverse Cropping Systems and Livestock Integration
- Collective and Landscape Action

Water Stewardship:

Water Stewardship refers to the environmentally sustainable, socially equitable, and economically efficient management of water resources. This approach extends beyond operational water use to include the protection of the watersheds where we operate and collaboration with local stakeholders.

Water Regeneration:

Water Regeneration refers to practices designed to strengthen natural water cycles, protect watersheds, and restore to nature an amount of water equal to or greater than the water used in the regions where we operate.

Alliance for Water Stewardship (AWS) Certification:

The Alliance for Water Stewardship (AWS) Certification is an internationally recognised standard for responsible water management. It is an independent certification system that verifies best practices in water efficiency, watershed management, stakeholder engagement, and water risk management.

Design for Recycling (D4R):

Design for Recycling (D4R) refers to designing packaging so that it is compatible with existing recycling infrastructure. Its objective is to facilitate the recovery of materials after use and support the transition to a circular economy.

Circular Economy:

The Circular Economy is an economic model in which resources remain in use for as long as possible, waste is minimised, and products and materials are reused or recovered. It encompasses recycling, reuse, and resource recovery practices.

LEED Gold Certification:

LEED (Leadership in Energy and Environmental Design) Gold Certification is an internationally recognised green building certification awarded under the Leadership in Energy and Environmental Design (LEED) rating system. It evaluates criteria such as energy efficiency, water management, sustainable material use, and indoor environmental quality.

Speak Up:

Speak Up is Nestlé's confidential reporting mechanism through which employees and stakeholders can safely raise concerns related to ethics, human rights, compliance, and the working environment.

CARE:

Compliance Assessment of Responsible Employment (CARE) is Nestlé's audit and continuous improvement programme for assessing human rights, working conditions, responsible employment practices, and workplace standards.

Responsible Sourcing:

Responsible Sourcing is Nestlé's approach to managing its supply chain in accordance with human rights, ethical business practices, environmental responsibility, and sustainable production principles. Its objective is to build a transparent, resilient, and sustainable value chain.

Nestlé CARES:

Nestlé CARES is the company's employee volunteering programme that encourages employees to contribute their time, knowledge, and expertise to volunteering activities that create positive social and environmental impact.

Nestlé 120 YILDIR Burası yuvamız













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